

News & Views

JANUARY 2023

Happy New Year!



Upcoming Events

- January 12: Dinner **RSVP** Deadline
- January 19: Regular Dinner Meeting, 6pm. Giannilli's II.
- January 21: District 3 PPD Workshop. 8am. YWCA - Greensburg
- Feb. 2: Board Meeting. 6pm. Trinity Lutheran Church. All welcome to attend.
- Feb. 16: Regular Dinner Meeting. Silent Auction. 6pm. Giannilli's II.



NEWSLETTER DEADLINE

Deadline for newsletter is Friday, February 3rd. Please send committee reports, community events, articles, kudos and advertisements to npurnell930@gmail.com before that date.

appy New Year Ladies! It's time for that long standing tradition of making resolutions, setting goals, incorporating changes, and trying new things. I find that I'm more successful in keeping those resolutions if I refer to them as "habits".

Speaking of long standing traditions, January kicks off two of my BPW favorites, our Student of the Month program and the return of our Guest Speaker series. In February, the Foundation committee will hold their annual Silent Auction. March brings our Women's

History event and our infamous Spring Tea kick starts April on the 1st.

So let's make it a habit, a resolution, a goal to come together the 3rd Thursday of every month for an evening of sisterhood.

I look forward to seeing all of you in the New Year.



Until then, don't forget to Do Good Things!

- Tracy





Inside

Member Spotlight **BPW**

3-5

Round Up

6-8

BPW News

Networking

9-13

Page 2 www.latrobebpw.org





JANUARY Member Spotlight

ou can see the smile on Tina Capatch's face and hear the warmth in her words but you can't see just how big her heart is. Tina is likely one of the most important people in the lives of those she cares for. Tina is a hospice care clinical liaison providing important information for patients in the Westmoreland County area nearing the end of life. She provides a resource to get the most help that someone can get without a charge to them during a time when they need it most. She works with hospitals, facilities and physicians to deliver the care needed, no matter where they call home.

Tina started her nursing career in OB/GYN. After her children, she wanted to change careers. A friend who was a hospice nurse asked her to ride along and see what happens and how she helped people in need. After the ride along, Tina decided that that was what I was meant to do. That was 30 years ago. "I fell in love with helping people that need the most help. You see, everyone knows what to say when a child is born... but most don't know how to express their feelings while someone is dying. I was able to help with my own family, now I help other families. That's my why!"

Tina has had the pleasure and the pain of working for a few different hospices. "In the past I was lucky enough to have a family at the first hospice I worked for. Due to circumstances in my life I moved to Greensburg and found once again what hospice should be... that's Suncrest. It's about the employees first, so they in turn take care of the patients. And the patient's needs come first!" says Tina noting she will retire from Suncrest!

Suncrest is based in Monroeville and provides care to patients in Allegheny, Washington, Fayette and Westmoreland counties and parts of Greene County. There is a live person if you need to reach someone in the evenings and on weekends. No push button answering machine.

Aside from the obvious challenges of hospice care, Tina finds that educating people on what hospice really is and what benefits are available is tough. One misconception about hospice care is that the care is only for the last days of life. The truth is that hospice patients can receive care for six months or longer, depending on the course of their illness. Patients benefit from personalized nursing care, medical

equipment and supplies related to their terminal illness. Family members receive emotional and spiritual support, ongoing education about disease process and changing care needs, assistance navigating community resources, and grief support after the death of their loved one.

Tina feels rewarded in assisting each person that needs hospice enabling the patient and family to live life to the fullest. While her employer recognizes employees for their work, she says "the best reward is know I'm helping someone in need."

Meet Tina at our next meeting!

Contact her for more information at tcapatch@suncrestcare.com or visit Suncrest online at:
www.suncrestcare.com



Page 3 www.latrobebpw.org

January 2023

Parliamentary News!



Parliamentary Speaking!

What is a motion and why do we have them?

A <u>Motion</u> is a proposal by a member of the group that describes an action or decision.

Some basic rules for using motions according to Robert's Rules of Order are:

- •Positive (action) motions are permitted, not negative
- •Only 1 person speaks at a time
- You cannot raise another motion until all other motions are settled -one motion discussed at a time
- •All members have equal rights to be heard when discussing the motion

Steps in Presenting a Motion

- •A member obtains the floor and makes a motion
- •Members stand, address the Chair, once recognized, they take the floor, "I move that.....
- •Next another member seconds the motion, "I second the motion"
- •The Chair states the motion "It has been moved and seconded that we.... Is there any discussion?"
- •Members debate the motion. The Chair recognizes any member that wants to debate and express their opinions. All members have an equal right to be

heard although members do not have to speak if they do not want. Generally there is a time limit and the Chair will preside and implement any rules as needed.

- •The Chair puts the motion to a vote. Once everyone has had the opportunity to speak the Chair asks "Are you ready for the question?" The Chair restates the motion "the question or a motion has been made to..... those in favor state "Aye" those oppose state "no"
- •The Chair announces the vote and what will happen with the motion.
- •The chair counts the votes and the motion carries, "the 'Ayes" have it and the motion is adopted or the "Naes" have it and the motion did not pass.

This is the correct procedure for making a Main motion. In future issues we can discuss other actions that can occur with motions.

Whatdayaknow?

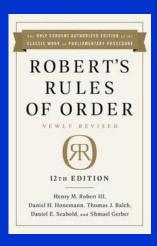
Does the chair have the authority to move a motion?

Answer at the January meeting.

--Theresa Rusbosin

Latrobe BPW Parliamentarian





Page 4 www.latrobebpw.org

January 2023





Dinner Committee

Membership

January Dinner Meeting:

Date: January 19, 2023

Event Location: Giannilli's II, Route 30 West, Greensburg

Deadline for Reservations: Thursday, January 12th

PAYMENT OPTIONS: Cash/Check/Credit \$25 Prepay via PayPal \$27 (link on dinner reservation)

LINK TO RESERVE: https://forms.gle/tjADkVS4KXYQybap7

REMINDERS

We require an accurate dinner count, so in order to do this, it is imperative that the reservations are received by the RSVP date. **Cancellations must be made to**

(<u>latrobebpwdinner@gmail.com</u>) prior to 6 days before the meeting date.

Questions about Reservations? latrobebpwdinner@gmail.com

Important update for new members:

From December 2022 - April 30, 2023, new members will pay only \$23.00* to join Latrobe BPW. *\$25 credit/debit/paypal online





BPW ONLINE STORE IS OPEN!

Show your BPW spirit with our new line of logowear! You can shop 24/7/365 online through our member partner Unity Printing. Order your gear by the end of each month and it will be delivered to the following month's meeting! Check out the great items at www.unityprinting.com/bpw

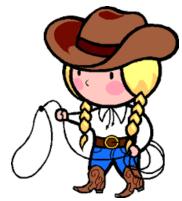


Committee chairs: Send your round -up items in for the next newsletter's Round Up. Committee Reports are due by first Friday of each month. Send them to Nicole Purnell at npurnell930@gmail.com

Page 5 www.latrobebpw.org

January 2023









JOIN US AT THE JANUARY 19TH MEETING TO LEARN MORE ABOUT

THE GLSD ART CONSERVATION TRUST.

Public Relations

Important Social Media and Website Links!

Website: www.latrobebpw.org

<u>Facebook</u>: <u>www.facebook.com/BPWLatrobe</u> (Business Site)

(Dusiness Oile

www.facebook.com/groups/latrobebpw

(Private Member Group—more informal; Business Owners can run ads and share info once weekly; Share Community Events)

Search for us on You Tube, Instagram and LinkedIn

PPDW and Young Careerist

PPD/YC (Personal and Professional Development/Young Careerist) needs you!

We are looking for interested members who want to enhance their skills and confidence in themselves! We are looking for participants in workshops and meetings to showcase your style and show us why BPW is important to you.

The theme for 2023 is "Good things happen when we believe". What do you good things happened to you that believe we in BPW want to hear about? Let us hear your story.

Have you good things happen to you, but you aren't sure how to communicate them or talk about them? How would you present them to your organization? Join us on Saturday. January 21 at the Greensburg YWCA for Personal and Professional Development workshop. Learn skills such as identifying opportunities and strengths for growth, developing strong interpersonal skills, effective presentations, goal setting and many other pertinent skills in today's market.

District 3 PPD Workshop!

When: Saturday Jan. 21st

Time: 8:00 am

Where: YWCA Greensburg

Cost: \$30 (Includes materials and

meals)

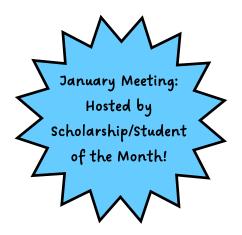
RSVP: January 14th

(see attached flyer for details)

Foundation

The PA BPW Foundation Scholarship available to individuals who are interested in furthering their education, are United States citizens, and have been a paid member of BPW/PA or have been a resident of PA for at least 2 years prior to application. The deadline for the Spring Career Advancement Scholarship is May 1. The maximum scholarship awarded is \$2500. The scholarship can be found on www.BPWPA.org or you contact Karen Mowry at karencmow-ry@hotmail.com or 724-516-8219.

Also don't forget the Edith Oler Flanagan Disaster Fund is available to any BPW/PA please member who has suffered a financial hardship caused by any reason, such as uninsured medical expenses, fire loss, termination of employment, etc. The awards are based on financial need.



Page 6 www.latrobebpw.org



FEBRUARY IS SILENT AUCTION MONTH

THE SILENT AUCTION WILL BE HELD DURING OUR FEBRUARY 16[™] MEETING. PLEASE TRY TO REMEMBER TO BRING A NEW ARTICLE TO THE AUCTION.

SUGGESTIONS INCLUDE UNWANTED CHRISTMAS GIFTS, BOOKS, BAKED GOODS, CRAFT ITEMS, TOYS. PLEASE USE YOUR IMAGINATION.

WE WOULD LOVE TO BEAT OUR **\$737** DONATION THAT WE MADE TO THE BPW/PA FOUNDATION LAST YEAR.

THE DONATIONS THAT WE MAKE FROM THE PROFITS IS USED BY THE FOUNDATION FOR THE SIX \$2,500 SCHOLARSHIPS THEY AWARD EACH YEAR PLUS IT FUNDS THE EDITH OLER FLANNIGAN FUND GRANT WHICH PROVIDES MEMBER EMERGENCY FUNDS FOR CATASTROPHIC FINANCIAL LOSS.

Baskets! Baskets! Baskets!

Save the Date: February 16,
2023



get Well Wishes

Get Well Wishes to member **Nancy Bennett** who was in a car accident and is still recovering.

Get Well Wishes to **Dawn Berkebile** as she recovers from a broken ankle.

<u>Deepest Sympathies</u>

Latrobe BPW extends its sympathies to **Judy Shaffer** on the loss of her niece.

Page 7 www.latrobebpw.org

January 2023

January Student of the Month



llyson Horner is a senior at Greater Latrobe Senior High School and is involved in many organizations and activities within the school. She dedi- varsity track team since junior cates a lot of time to the school's music program as a flutist and has been part of the auditioned wind ensemble group since 9th grade. Allyson has also participated in marching band and this current season was selected to be the President of the organization as well as the flute captain. She

also plays for the spring musical's pit orchestra. Allyson also invests her time in national honor society organizations such as NHS, German NHS, Mu Alpha Theta, and Tri-M. She also has been on the school's high. Outside of school, Allyson loves to read, hang out with friends, and spend time outside. In the summer, Allyson worked as a lifequard at a neighborhood pool. After high school, Allyson plans on attending the University of Pittsburgh to pursue a degree in nursing.

lizabeth Kott is a senior at Derry Area High School. She is actively involved in her district's music department, as she participates in choir, ensemble, district chorus, and region chorus and has performed in Derry Area High Elizabeth plans to attend an un-School musicals for nine years. Elizabeth also serves as her class President and is the Future Educators Association Vice President. cation, providing future genera-Throughout high school, Elizabeth has led projects through Chick-fil-A Leader Academy to help combat food and clothing insecurity within the community.

She also competed on the Derry Area Girls' Varsity Tennis Team and Mock Trial Team. Outside of school. Elizabeth volunteers as a mentor and junior counselor through Outdoor Odyssey and works at Camp Tuku, a mindfulness camp in Arizona, during the summer.

decided college to major in Public Policy. She hopes to one day work for the Department of Edutions of students with equitable public education.



Page 8 www.latrobebpw.org

January 2023

THROW BACKS

To Our Past Events

Here's what you missed!























"Do Good Things"

Candids from our December Meeting and

Gift Exchange



BPW/PA District 3

Personal and Professional Development Workshop

Date: Saturday, January 21, 2023

Workshop Schedule:

7:30 - 8:30 AM Registration and Light Breakfast
 8:30 - 12:00 PM Workshop Morning Session

12:00 - 12:45 PM Lunch Break

12:45 - 3:00 PM Workshop Afternoon Session

Location: YWCA Westmoreland County

424 North Main Street Greensburg, PA 15601

Cost: \$30.00 Checks Payable to District 3 BPW; Please complete and submit attached registration.
Cost includes workshop and all materials needed, completion certification and PPD Graduate Pin.
District 3 will provide a light breakfast, pizza lunch and refreshments.

What is the PPD Workshop?

The Personal and Professional Development Workshop (PPDW), formerly known as the Individual Development Program or IDP, contains seven core building blocks. The objectives of the program are to develop leadership skills, improve interpersonal communication, and heighten awareness of issues we face in our personal and professional growth.

Topics covered include: identifying strengths and opportunities for growth, developing strong interpersonal skills, creating and delivering effective presentations, setting goals, business etiquette, networking and interviewing skills.

The PPDW is interactive and includes discussions, worksheets and exercises. Members who complete the course can train as facilitators and/or choose to participate in a local-level speak-off that may advance them to a district level speak-off. The district winners can then compete in the competition at the State Convention, which includes a five-minute prepared speech, a two-minute impromptu speech and an interview with the judges.

Workshop Facilitators:

Michelle Teague, BPW/PA State PPD Chair Tracy Grace, D3 Member Nancy Shaler, D3 Member

Questions:

Contact - Jackie Elliott, District 3 PPD Chair

<u>Phone</u> - 724-244-6230

<u>Email - jelliott1077@gmail.com</u>



BPW/PA District 3

Personal and Professional Development Workshop

Saturday, January 21, 2023 *** 7:30 am - 3:00 pm *** YWCA Westmoreland County

[Please Print:]			
Full Name:	ä .		
Address:			
Email:			
Phone:			<u>_</u> %
*This will be n	umber used for any comm	nunication, especially in the event of	inclement weather.
BPW Local/Di	strict (if other than D3):_		
Have you com	pleted the Individual Dev	elopment or Personal and Professi	onal Development Program in the
Past?	YES	NO	
***Registra	ntions must be receive	d no later than <u>Saturday</u> , <u>Jan</u>	uary 14, 2023.
Checks mad	de payable to: Distric	t 3 BPW.	

Please mail registration and \$30.00 check to:

Jackie Elliott 127 Baby Paige Lane Latrobe, PA 15650



Page 9 www.latrobebpw.org

January 2023

MEMBER NETWORKING—PLEASE SUPPORT OUR BPW BUSINESSES







JANUARY BIRTHDAYS

January 3 - Tracy Rhoades

January 24 - Erica Stouffer

January 11 - Laura Guskiewicz

January 24 - Nikki Cecchini

January 23 - Sarah Kuchma

January 23 - Jillian Bowman



AMY FAUTH

REALTOR®

724.875.3714 CELL 724.864.2121 OFFICE RS328137

amy.fauth@cbrealty.com amyfauth.cbintouch.com

7562 Route 30 North Huntingdon, PA 15642



Owned by a subsidiary of Realogy Brokerage Group LLC. III @







SEPTIC TANK CLEANING

We're #1 in the #2 Business Residential. Industrial. Commercial.



Septic Dye Testing • Well Flow & Bacteria Testing Septic Tank & Grease Trap Cleaning Portable Toilets For All Occasions

800-310-0777 Flatered Vision 724-459-5675

www.hainansanitation.com

HAINAN SANITATION

Page 10 www.latrobebpw.org

January 2023





Are you a client of Petite Feet Pet Care or Doolittle's Pet Services?





Receive a 5% discount at either business for as long as you're a client at the other!

Petite Feet Pet Care and Doolittle's Pet Services have teamed up to offer a discount to our perspective clients. How does it work? It's simple!

If you are a client of Doolittle's, you will receive a 5% discount at Petite Feet Pet Care on all services, each and every time! The same goes for Petite Feet clients - they will receive a 5% discount for life at Doolittle's!







DENEEN KROWICKIREALTOR®

(O) 724-838-3660 (C) 724-875-3211 DeneenKrowicki@TPRSold.com

I'm here for all your home buying and selling needs!

BERKSHIRE HATHAWAY
HomeServices

The Preferred Realty

A member of franchise systems of BHHS Affiliates, LL



Page 11 www.latrobebpw.org

January 2023







Say Goodbye to your Bra Forever! Laura Guskiewicz, Independent Stylist www.rubyribbon.com/laurag goodbyebras@gmail.com (412)849-7524



ALL THINGS DATA

Solving your data needs:

Ad design

Excel files

Data entry

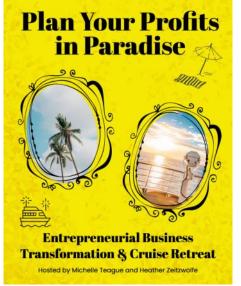
File conversion

Presentations from text files

Contact Carol Palmer: 412-554-6106 (office) cpalm121@comcast.net

Only

\$15 / hr



If you are an entrepreneur who is feeling unbalanced between work and home life, overwhelmed with the many hats you wear, frustrated with the limited progress you have made in your business, or afraid to set goals and develop a strategy because you weren't successful in the past, you are not alone. Many women entrepreneurs feel the same way. The Plan Your Profits in Paradise entrepreneurial business transformation and cruise retreat is a year long program, culminating in a six day cruise, that is designed to bring harmony between your business and home life, clarity around what steps to take to grow and scale your business, set goals and create a strategy, and bring accountability to you and your business. You will focus on what matters most and grow both personally and professionally. Find more information here: https://ateagueofyourown.com/cruise-retreat

Page 12 www.latrobebpw.org

January 2023

Stay Inn Latrobe LLC

Why stay in a hotel when you can Stay Inn Latrobe!

Stayinnlatrobe.com

Beth Ridge

Owner stayinnlatrobe@comcast.net 412-601-0706

905 Mission Road and 114 W. Tacoma Avenue

Latrobe, PA 15650

Latrobe's first and only Vacation Rental properties!

Fully equipped with all the amenities of home!

Helping you become fearless and unapologetically you!

FAERIEGRACE

Motivational Speaker Life Coach

Get started with a FREE 15 minute life coaching session

www.faeriegrace.com
724-689-9501 afaerie@faeriegrace.com







Michelle Teague A Teague Of Your Own 412.420.7975 info@ATeagueOfYourOwn.com www.ATeagueOfYourOwn.com

Consultants helping you and your business grow from where you are to where you want to be.

Developing leadership, teamwork, and communication through training, coaching, and speaking.











Alice's Apples & Sweets

New Year... New Items!

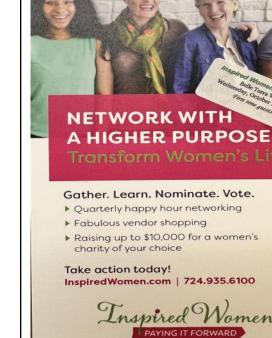
Flowers are beautiful., but chocolate.

Now available Chocolate bouquets. These include your choice of items and style birthday, graduation, recital, and more. Bouquets range from \$12.00 to 22.00. Call me or email today to or-

der!

Please follow and like my Facebook page.

Alicesapples17@gmail.com





Page 13 www.latrobebpw.org

January 2023







Members Advertise
FREE
Contact
npurnell930@gmail.com