



# News & Views

NOVEMBER 2023



## Upcoming Events

- **Nov. 16:** Vendor Show  
6 pm - American Legion
- **Dec. 2:** Bell Ringing
- **Dec. 3:** Spring Tea Table  
Sign-ups 10 am
- **Dec. 7:** Board Meeting—6 pm
- **Dec. 8:** Newsletter Deadline
- **Dec. 14:** December Dinner  
RSVP Deadline
- **Dec. 21:** Monthly Dinner  
Meeting - 6 pm  
Giannilli's II —  
White Elephant



November is here! The month earmarked for sharing gratitude and the counting of our blessings. It's also the month of a great debate... to deck the halls or to wait!?

Some are of the mindset that this is the month for celebrating the harvest of Fall and Thanksgiving with mums, pumpkins and turkeys proudly on display.

Others are of the belief that it's time to usher in the spirit of Christmas and kick start the "most wonderful time of the year" with twinkle lights on a decorated tree, the magic of Santa and all things red and green.

How ever you chose to head into the holiday season to quote Sheryl Crow... *If it makes you happy, it can't be that bad.* Personally, I'll be finding my comfort and joy with a quick trip to my favorite place... the beach! There's just something about seeing palm leaves swaying in the breeze, the warmth of the sun and the taste of saltwater in the air that brings me peace.

Happy Hallowthankmas ladies!



## NEWSLETTER DEADLINE

Deadline for the next newsletter is Friday, December 7.  
Please send committee reports, community events, articles, kudos and advertisements to [cpalm121@comcast.net](mailto:cpalm121@comcast.net) OR [latrobebpw@yahoo.com](mailto:latrobebpw@yahoo.com) before that



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November 2023



## Leigh Taylor



Leigh Taylor has been an invaluable member of our BPW community since 2017, and her dedication and enthusiasm are truly inspiring. As a high school counselor with 27 years of experience at the Mt. Pleasant Area School District, Leigh brings a wealth of knowledge and a passion for supporting women and children. But there's so much more to Leigh than her profession.

Leigh's favorite aspect of BPW is the strong sisterhood that has developed over the years. The bonds she's formed with fellow members make her experience with BPW truly special.

Leigh's advice to new members is to focus on building meaningful connections within the group. Building friendships and offering support to one another, both in business and personal endeavors, can make your experience in BPW enriching and fulfilling.

Leigh was introduced to BPW through her friends Mary Ann Urban and Joelyn Aukerman's social media posts. Their enthusiasm about the group piqued her interest, and she discovered a community of incredible women working together towards a common goal. The emphasis on supporting women and children made it a perfect fit for her.

Leigh's job as a high school counselor is dynamic and multifaceted. She enjoys the daily challenges and tasks that come with helping students navigate their educational journey, making a positive impact in their lives.

Leigh's idea of fun and relaxation revolves around her family's love for Wyndham Vacation Club. They explore beautiful vacation spots within the U.S. during the summer and have a tradition of visiting Caribbean islands every winter for some warm relaxation.

Beyond her professional and community involvement, Leigh cherishes her role as a mother and grandmother. She has three wonderful sons, Jim, Justin, and Alex, as well as two adorable grandchildren, Charlotte (or "Charlie" at 4 years old) and James (lovingly referred to as "Jay" at 18 months). They hold a very special place in her heart and are her world.

Leigh Taylor's dedication to her profession, her family, and her BPW community is truly commendable. We're proud to have her as a member and grateful for the positive impact she makes in the lives of the women and children.

November 2023

# BPW ROUND-UP



## Dinner Committee

## Membership

## BPW Logo Wear

**No Regular Dinner Meeting in November.**

**Venture out to the Vendor Show instead:**

**Date: November 16 at 6 pm**

**Event Location:  
American Legion Post 515 -  
Latrobe**

**We hope to see you there!**

Please invite your friends, co-workers, and wonderful women that you meet to dinner.

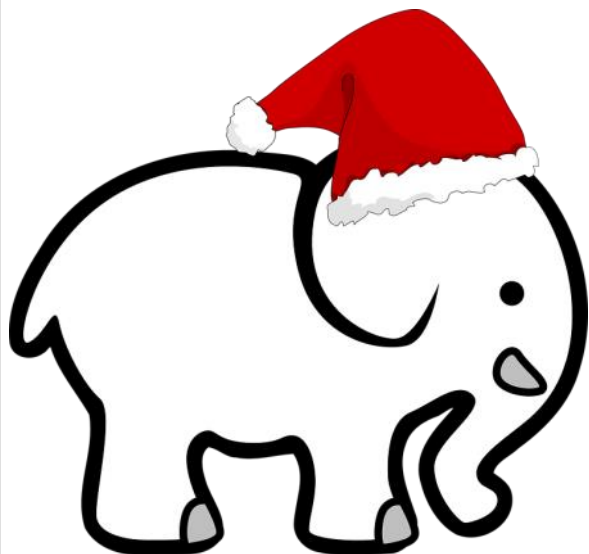
Ask our membership team: Tina Grace and Maria Newill, for our “business” card and membership application to share with your guests.

**NEW MEMBER INDUCTION will be held in May**

**BPW ONLINE STORE IS OPEN!** Show your BPW spirit with our new line of logo wear! You can shop 24/7/365 online through our member partner Unity Printing. Order your gear by the end of each month and it will be delivered to you at the following month's meeting! Check out the great items at: [www.unityprinting.com/bpw](http://www.unityprinting.com/bpw)



# WHITE ELEPHANT GIFT EXCHANGE



## LET THE FUN BEGIN!

Alright ladies - last year's event was a huge hit! Let's knock it out of the park again this year.

Gift amount should be valued at \$15 - \$20.

**DECEMBER 21, 2023**

*Participation is optional*



## Foundation

The Edith Oler Flanagan Disaster Fund is available to any BPW/PA member who has suffered a financial hardship caused by any reason, such as uninsured medical expenses, fire loss, termination of employment, etc. The awards are based on financial need. [www.bpwpa.org](http://www.bpwpa.org)



November 2023

# BPW ROUND-UP



*Goodwill & Special Projects*

*Public Relations*

## *Stockings Stuffers for Soldiers*

*Pens*

*Sketch Pad*

*Card Games*

*Small Puzzles*

*Colored Pencils*

*Word Search Books*

*Crossword Puzzle Books*

*Handmade Christmas Cards*

*Handwritten Christmas Cards*

Being collected by Latrobe Police Dept. for veterans confined in the VA Hospital in Pittsburgh, PA.



## **Important Social Media and Website Links!**

Website: [www.latrobebpw.org](http://www.latrobebpw.org)

Facebook: [www.facebook.com/BPWLatrobe](https://www.facebook.com/BPWLatrobe)  
(Business Site)

[www.facebook.com/groups/latrobebpw](https://www.facebook.com/groups/latrobebpw)  
(Private Member Group—more informal; Business Owners can run ads and share info once weekly; Share Community Events)

Search for us on YouTube, Instagram and LinkedIn

ISO: Chairwomen and Committee members for the 2023-2024 year.  
Please email [latrobebpw@yahoo.com](mailto:latrobebpw@yahoo.com) if interested.

**Editors Note:**

**Please send me content.**

**Lots of articles make the newsletter more interesting!**

*Thank you ~Carol Palmer*

**Committee chairs: Send your round-up items in for the next newsletter's Round Up.**

**Committee Reports are due by first Friday of each month. Send them to [cpalm121@comcast.net](mailto:cpalm121@comcast.net) OR [latrobebpw@yahoo.com](mailto:latrobebpw@yahoo.com)**

Please review the above list of what we are collecting for the veterans. There will be a tote for your donations at each meeting through December. Last year we only asked for Christmas cards and again this year some of us will sign cards for those who donate them but don't have time to sign them. When signing, please spell out Latrobe Business and Professional Women because they may not know what BPW stands for.

There will be a sign-up sheet at this month's meeting for those who wish to donate a raffle basket (we need 2 per meeting) to benefit our state project. If you would like to donate a basket but won't be at the meeting, please contact Barb Planinsek or Tina Capatch.

November 2023

Latrobe Business and Professional Women present

# Jingle & Mingle

## Holiday Market

**Thursday, November 16**

**6:00 pm - 8:30 pm**

**American Legion Post 515  
1811 Ligonier Street, Latrobe**

*Shop local vendors and artisans*

**food, hand crafted gifts, cosmetics, jewelry, children's books, and more!**

Alice's Apples and Treats, Avon, Black River Arts, Angela's Angels Candy, Creatively by Bobbi, Laser Engraving and Wood, My Sister and I, Thirty-One, Fairy Garden Child's Books, Brindle Patch Crafts, Pappy's Pastries, Oopsie Daisy, Mugs and More, Tastefully Simple, Sweet To The Soul, The Lucky Dog Biscuit Company, Touchstone Crystals, Eclectique, Pampered Chef, Mystic Soaps, Mary Kay, Jams and More, Scents by Stacey, Sue's Stitches, T's Rustic Creations, Rustic Beaded Pens and Keychains and more!

**Food available for purchase by American Legion Post 515**



**www.latrobebpw.org**  
Women Helping Women in Latrobe for 90 Years



November 2023

## WOMAN OF THE YEAR

She contributes to elevate standards, promote interest, develop cooperation, and extend opportunities among all business and professional women.



## NEW MEMBER OF THE YEAR

She has been a member for two years or less who has contributed to the Latrobe BPW in promoting the mission of the BPW and is active in supporting local goals and projects.

## EMPLOYER OF THE YEAR

This employer, who does not need to be a member, has contributed most, in the opinion of the judges, to the employment, advancement and recognition of women.

### NOMINATIONS ARE NOW OPEN!

Nominations are now open for Latrobe BPW Woman of the Year, New Member of the Year and Employer of the Year for 2023-2024.

Submissions are due **December 21st** to **BARBARA BALDWIN** (WOTY CHAIR).

Nomination forms are attached to this newsletter or can be downloaded from our website.

Email you nomination forms to Barbara at [baldwin15@comcast.net](mailto:baldwin15@comcast.net)

*LOOK AROUND YOU! There are any number of members who fit these descriptions! Don't be daunted by the forms! The information is easily available .*

**HONOR YOUR BPW SISTERS WITH ONE OF THESE AWARDS, OR  
AN EMPLOYER YOU BELIEVE IS WORTHY OF RECOGNITION!**



November 2023

# WOMAN OF THE YEAR

## NEW MEMBER OF THE YEAR

## EMPLOYER OF THE YEAR

### NOMINATIONS ARE NOW OPEN!

Nominations are now open for Latrobe BPW Woman of the Year, New Member of the Year and Employer of the Year for 2023-2024.

Submissions are due **December 21st** to **BARBARA BALDWIN** (WOTY CHAIR).

Nomination forms are attached to this newsletter or can be downloaded from our website.

Email you nomination forms to Barbara at [baldwin15@comcast.net](mailto:baldwin15@comcast.net)

Or Mail to : WOTY Chair, PO Box 545, Latrobe, PA 15650

Nominations are now open for Latrobe BPW Woman of the Year, New Member of the Year, and Employer of the Year for 2023-2024.

Below you will find the 3 nomination forms for each respective category as well as a list of new members who are eligible for New Member of the Year.

**Submissions are due by Thursday, December 21st to Barbara Baldwin (Woman of the Year Chair).** Nomination forms are also downloadable from our website:

<https://www.latrobebpw.org/awards2.html>

How do I submit a nomination?

Email (preferred): [baldwin15@comcast.net](mailto:baldwin15@comcast.net)

Mail: WOTY Chair

PO BOX 545

Latrobe, PA 15650

In Person: Turn in at December's monthly meeting on 12/22/2023

~~~~~  
**GUIDELINES FOR WOMAN OF THE YEAR**

This citation is awarded to a member who has contributed to elevate standards, promote interest, develop cooperation, and extend opportunities among all business and professional women.

**GUIDELINES FOR EMPLOYER OF THE YEAR**

This citation is awarded to the business firm or employer who has contributed most, in the opinion of the judges, to the employment, advancement and recognition of women.

November 2023

**LATROBE BPW  
EMPLOYER OF THE YEAR 2023 – 2024**

Name of employer or firm:

Address:

Nature of employer:

Number of employees:

Number of women presently employed:

Number of women hired during the last calendar year:

Number of women advanced during the last calendar year:

Brief description of special recognition by employer to women:

Brief description of any other incentives for women:

**Essay:**

This citation is awarded to the business firm or employer who has contributed most, in the opinion of the judges, to the employment, advancement, and recognition of women. State and fully describe how this nominee has done this and promotes the mission of women in the workplace.

Nominations are to be on 8 1/2" by 11" paper, typed and double spaced.

Nominations may be electronically mailed to the club WOTY Award Chair **Barbara Baldwin** only at **baldwin15@comcast.net** or mailed to:

Latrobe BPW WOTY Award Chair – Barbara Baldwin  
PO Box 545  
Latrobe, PA 15650

**ENTRY DEADLINE IS THE THIRD THURSDAY OF DECEMBER (12/21/2023)**



November 2023

### **New Member of the Year – Eligibility**

The new member of the year award recognizes contributions to the Latrobe local from a member who promotes the mission of BPW with no more than 2 full years of membership.

| <b><u>Member:</u></b> | <b><u>Join Date:</u></b> |
|-----------------------|--------------------------|
| Carrie Brant          | 12/22                    |
| Tina Capatch          | 9/22                     |
| Stacey Cunningham     | 10/22                    |
| Terri Dominick        | 3/23                     |
| Jodi Edmiston         | 12/22                    |
| Merissa Espisito      | 1/23                     |
| Lunette Fajt-Hamilton | 4/22                     |
| Tina Grace            | 6/22                     |
| Carrie Hamley         | 9/23                     |
| Amy Hood              | 2/23                     |
| Kerri Hummel          | 8/22                     |
| Santannia Kent        | 1/22                     |
| Stacy Lemmon          | 8/22                     |
| Elisabeth McNulty     | 9/23                     |
| KiKi Moschetti        | 2/23                     |
| Maria Newill          | 6/22                     |
| Kathy Noel            | 6/22                     |
| Jean Rosensteel       | 12/22                    |
| Melissa Rugh          | 12/22                    |
| Terri Snow            | 8/23                     |
| Tammy Woodward        | 1/23                     |
| Lorin Zimmerman       | 7/23                     |

November 2023

**LATROBE BPW  
NEW MEMBER OF THE YEAR 2023 – 2024**

The new member of the year award recognizes contributions to the Latrobe local from a member who promotes the mission of BPW with no more than 2 full years of membership.

Name:

Address:

Date of Local Induction (must be later than December 1, 2021) :

Office or chair positions held:

Name and location of employer:

Nature of business of employer:

Education:

Name of other clubs or associations with which nominee is affiliated:

Essay: Describe fully the contributions the nominee has made toward her local BPW organization using the below six (6) criteria:

1. Active in supporting local goals and projects
2. Regular attendance at monthly meetings
3. Invites guests to meetings
4. Has brought in new members (how many) to the local organization
5. Participation as an officer, chair or committee position held in the local
6. Why are you nominating this person for the award

Nominations are to be on 8 1/2" by 11" paper, typed and double spaced.

Nominations may be electronically mailed to the club WOTY Award Chair **Barbara Baldwin** only at [baldwin15@comcast.net](mailto:baldwin15@comcast.net) or mailed to:

Latrobe BPW WOTY Award Chair – Barbara Baldwin  
PO Box 545  
Latrobe, PA 15650

**ENTRY DEADLINE IS THE THIRD THURSDAY OF DECEMBER (12/21/2023)**

November 2023

**LATROBE BPW  
WOMAN OF THE YEAR 2023 – 2024**

Name:

Address:

Name of Local BPW Club to which she belongs:

Number of years a member of BPW:

Offices Held:

Name and location of employer:

Nature of business of employer:

Education:

A name of other clubs or associations with which nominee is affiliated:

**Essay:**

State and fully describe the contribution the nominee has made to the advancement of BPW – To elevate standards, promote interest, develop cooperation and extend opportunities among all business and professional women.

Nominations are to be on 8 1/2" by 11" paper, typed and double spaced.

Nominations may be electronically mailed to the club WOTY Award Chair **Barbara Baldwin** only at **[baldwin15@comcast.net](mailto:baldwin15@comcast.net)** or mailed to:

Latrobe BPW WOTY Award Chair – Barbara Baldwin  
PO Box 545  
Latrobe, PA 15650

**ENTRY DEADLINE IS THE THIRD THURSDAY OF DECEMBER (12/21/2023)**

November 2023

# DISTRICT 3 NEWS:

Name \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Phone \_\_\_\_\_

Seller \_\_\_\_\_

BPW DISTRICT 3 FILL'ER UP—NOV. 24, 2023

**NO. 000 NO. 000 NO. 000 NO. 000**



**FILL'ER UP**

**WIN \$500 CASH**

**WIN \$500 GAS\***

Winning number taken from the first PA Pick-3  
7:00 PM lottery number drawn on  
**FRIDAY, NOVEMBER 24, 2023**

Not responsible for typographical errors. All unsold tickets become the property of BPW/District 3. Contributions or gifts to BPW District 3 are not deductible as charitable contributions for Federal Income Tax purposes. BPW District 3 reserves the right to substitute gift cards of equal value. Winner should contact seller to claim prize. Winner to receive \$500 cash and \*\$500 in gas gift cards. Void after 30 days. License #497

4 numbers per ticket **NO. 000 NO. 000 NO. 000 NO. 000** 250 Tickets  
Thank you! **NO. 000 NO. 000 NO. 000 NO. 000** Donation: \$10.00

**CONTACT ANGELA APPLE [AAPPLE@WPA.NET](mailto:AAPPLE@WPA.NET)  
TO GET YOUR TICKET**



November 2023

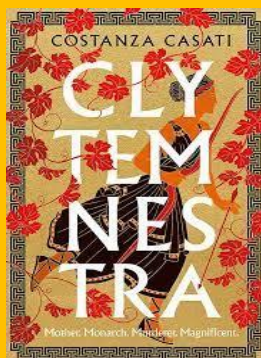
# BPW/PA State Updates

## BPW PA Book Club

November 30

7 pm

Clytemnestra



## BPW PA Book Club

December 28

7 pm

Lilac Girls

*by Martha Hall Kelly*



## BPW/PA State Resources:

<http://www.bpwpa.org>

Watch for **THE BUZZ** emailed every  
Monday morning.

Weekly e-blast of BPW/PA.

Missing the email?

Contact [bpwpawebmaster@gmail.com](mailto:bpwpawebmaster@gmail.com)

MEMBER NETWORKING — PLEASE SUPPORT OUR BPW BUSINESSES



# NOVEMBER



4—Ashley Frederick  
5—Tina Grace  
18—Beth Ridge

21—Adi Lemmon  
22—Debbie Franco



## MOTIVATION WORKSHOPS

NOVEMBER 6TH 10AM-11AM  
NOVEMBER 13TH 10AM-11AM  
NOVEMBER 21ST 6PM-7:30PM

### Nov. 6th ORGANIZE YOUR CASTLE

Get rid of the “stuff” you don’t want in your life. Simple steps to come home to your dream castle!

### Nov. 13th ORGANIZE YOUR GOALS

Secrets to getting out of feeling stuck and making your dream life happen!  
Be Happy with your life!

### Nov. 21st STRESS-LESS FOR THE HOLIDAYS

Tackle the 3 Biggest stressors of the holiday. Enjoy this holiday sesason and smile.

All Workshops are interactive and will have Q&A

**YWCA Westmoreland**  
424 N Main St, Greensburg, PA 15601

**\$10 a Workshop**  
RSVP Faerie Grace (724) 689-9501

This program is not sponsored or endorsed by the YWCA Westmoreland.



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### Beth Ridge

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Thank you, Latrobe BPW members, as always for your support... you have all been incredible!



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